1. Purpose

Worldview is firmly committed to providing a safe and healthy work environment and to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of staff, students, volunteers and contractors, authorised visitors, and anyone else who may be affected by our operations.

We are committed to ensuring we comply with the Workplace Health and Safety Act 1995, the Workplace Health and Safety Regulations 1998 and applicable codes of practice and Australian Standards as far as possible.

2. Scope of Policy

This policy applies to all staff, students, volunteers and contractors and authorised visitors who perform duties related to Worldview activities.

3. Definitions

Authorised visitors: persons who periodically visit Worldview for the purpose of giving advice or assistance in matters related to Worldview activities. E.g. members of Farm Advisory Committee.
4. Policy Statement

4.1 Responsibilities:

4.1.1 Worldview Management:
Will provide and maintain as far as possible:
• a safe and healthy working environment
• safe systems of work
• plant and substances in safe condition
• facilities for the welfare of employees
• information, instruction, training and supervision that is reasonably necessary to ensure that each employee is safe from injury and risks to health
• a commitment to consult and co-operate with staff/students/volunteers in all matters relating to health and safety in the workplace
• a commitment to continually improve our performance through effective safety management.

4.1.2 staff/students/volunteers/contractors/authorized visitors:
Each of these persons have an obligation to:
• comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
• take reasonable care of their own health and safety and the health and safety of others
• wear personal protective equipment and clothing where necessary
• comply with any direction given by management in relation to health and safety
• not misuse or interfere with anything provided in the interest of health and safety
• report all accidents and incidents on the job immediately, no matter how trivial
• report all known or observed hazards to their supervisor or manager.

5. Application of this Policy

Application of this policy
We seek the co-operation of all staff, students, volunteers and contractors, authorised visitors, and anyone else who may be affected by our operations. We encourage suggestions in realising our health and safety objectives to create a safe working environment with a zero accident rate.
This policy applies to all Worldview operations and functions.

Policy agreed to by: Signature: Date: